**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

2023 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information. Inspection 07/01/23 , and ending 06/30/24For the 2023 calendar year, or tax year beginning C Name of organization Buffalo County Community Health D Employer identification number Check if applicable: Partners, Inc. Address change 20-5852415 Doing business as Name change Number and street (or P.O. box if mail is not delivered to street address) PO Box 1466 308-865-2280 Initial return Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated 1,204,736 Kearney NE 68848-1466 **G** Gross receipts \$ Amended return Name and address of principal officer: Yes **H(a)** Is this a group return for subordinates? Application pending Denise Zwiener PO Box 1466 H(b) Are all subordinates included? NE 68848-1466 If "No." attach a list. See instructions Kearney **X** 501(c)(3) 4947(a)(1) or Tax-exempt status ) (insert no.) www.bcchp.org Website: H(c) Group exemption number Year of formation: 1999 X Corporation Trust M State of legal domicile: NE Form of organization: Association Other Part I Summarv 1 Briefly describe the organization's mission or most significant activities: See Schedule O Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 23 ∞ಶ 4 Number of independent voting members of the governing body (Part VI, line 1b) 23 Activities 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 14 5 6 Total number of volunteers (estimate if necessary) 5091 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, Part I, line 11. Current Year 1,226,319 8 Contributions and grants (Part VIII, line 1h) 1,191,503 Revenue 9 Program service revenue (Part VIII, line 2g) 2,840 1,700 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 3,579 9,678 2,930 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,855 1,235,668 1,204,736 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 549,419 577,763 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 520,779 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 602,084 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,151,503 1,098,542 84,165 106,194 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year P 771,791 939,069 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 9,000 21,095 ĕĕ 762,791 917,97422 Net assets or fund balances. Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Denise Zwiener Executive Director Here Type or print name and title Print/Type preparer's name PTIN Preparer's signature Paid 11/04/24 Jamie Clemans, CPA self-employed P00953628 Preparer 47-0589915 AMGL, PC Firm's name Firm's EIN **Use Only** PO Box 1407 68802-1407 308-381-1810 Grand Island, NE X Yes No May the IRS discuss this return with the preparer shown above? See instructions

|  | m Service Accomplishments                        |  | X             |
|--|--|--|---------------|
|  | contains a response or note to any li            | ne in this Part III                          | <b>_</b>      |
| 1 Briefly describe the organization's mis  | sion:  |  |               |
| See Schedule O   |  |  |               |
|  |  |  |               |
|  |  |  |               |
|  |  |  |               |
| 2 Did the organization undertake any sig   | nificant program services during the year which  | h were not listed on the                     |               |
| prior Form 990 or 990-EZ?  |  |  | Yes X No      |
| If "Yes," describe these new services of   | on Schedule O.                                   |  |               |
| 3 Did the organization cease conducting  | , or make significant changes in how it conduc   | cts, any program                             |               |
| :  |  |  | Yes X No      |
| If "Yes," describe these changes on S  | chedule O  |  |               |
| _  | ervice accomplishments for each of its three la  | argest program services as measured by       |               |
|  | c)(4) organizations are required to report the a |  |               |
|  |  | infount of grants and allocations to others, |               |
| the total expenses, and revenue, if any  | y, for each program service reported.            |  |               |
| 1 (0 )   | F33 7F6  | \  | 1 700         |
| 4a (Code: ) (Expenses \$   | 533,756 including grants of \$                   | ) (Revenue                                   | \$ 1,700      |
|  | on III grants are used                           |  |               |
|  | law 102 321 to improv                            |  | le with or at |
| risk for mental and  | substance abuse disord                           | ders.  |               |
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| ·  |  |  |               |
|  | 046 126  |  |               |
| <b>4b</b> (Code: ) (Expenses \$  | 246,136 including grants of \$                   | ) (Revenue                                   | \$            |
| Early childhood deve   | ∍lopment   |  |               |
|  |  |  |               |
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| * *************************************  |  |  |               |
| 4c (Code: ) (Expenses \$   | 278,783 including grants of \$                   | ) (Poyonyo                                   | ¢ ·           |
|  |  |  | br. community |
|  | is a program designed                            |  |               |
|  | rastructure, education,                          | and programs to su                           | pport nearthy |
| living.  |  |  |               |
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|  |  |  |               |
| Ad Other program conject (Describs es  | Schodulo (1)                                     |  |               |
| 4d Other program services (Describe on   | <i>'</i>   | ) (December 6                                |               |
| 4d Other program services (Describe on (Expenses \$  4e Total program service expenses | Schedule O.) including grants of \$ 1,058,675    | ) (Revenue \$                                | )             |

DAA

| le the executivation described in section FO((a)(2) or 4047(a)(4) (ather than a princte foundation)? If "Vee."    |   | Yes  | No   |
|---|---|--|--|
| complete School de A  | 1   | х  |  |
|   | 2   | Х  |  |
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| condidates for multip office? If "Vac." complete Cabadula C. Dort I   | 3   |  | х  |
|   |   |  |  |
| planting in affect during the tourness of INVertill annuals to Cabadula C. Bert II                                | 4   |  | х  |
|   |   |  |  |
|   | 5   |  | х  |
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|   |   |  |  |
| "Vos." complete Schodule D. Part I.   | 6   |  | Х  |
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| *   | <b>–</b>  |  |  |
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|   |   | 7.7  |  |
|   | 10  | Х  |  |
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|   |   |  |  |
| Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"            |   |  |  |
| complete Schedule D, Part VI  | 11a   | X  |  |
| Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more     |   |  |  |
| of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII                          | 11b   |  | X  |
| Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more      |   |  |  |
| of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII                         | 11c   |  | X  |
|   |   |  |  |
| reported in Dort V. line 452 ff "Vee." complete Cabadula D. Dort IV   | 11d   | X  |  |
|   | 11e   |  | Х  |
|   |   |  |  |
|   | 11f   |  | Х  |
|   |   |  |  |
|   | 122   | x  |  |
|   | IZa   | - 21   |  |
|   | 40h   |  | х  |
|   |   |  | X  |
|   |   |  |  |
|   | 14a   |  | X  |
|   |   |  |  |
| •   |   |  |  |
|   | 14b   |  | X  |
| Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or |   |  |  |
| for any foreign organization? If "Yes," complete Schedule F, Parts II and IV                                      | 15  |  | X  |
| Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other        |   |  |  |
| assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV                         | 16  |  | X  |
| Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on    |   |  |  |
| Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions                     | 17  |  | X  |
|   |   |  |  |
| Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  |  | Х  |
| Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?      |   |  |  |
| If "Yes," complete Schedule G, Part III   | 19  |  | Х  |
|   |   |  |  |
|   | 202   |  | X  |
| Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H                       | 20a<br>20b  |  | X  |
|   | 20a<br>20b  |  | X  |
|   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt neoplation services? If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V [If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, X, or X, as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI [If the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII [If the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII [If the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII [If the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X [If the organization separate or consolidated financial statements for the tax year include a footnote that addresses the organization's separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X [If Yes," complete Schedule D, | complete Schedule A is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2.2  Did the organization required to complete Schedule B, Schedule of Contributors? See instructions 2.2  Did the organization required to complete Schedule D, Part I 3.3  Soction 501(CgA) organizations. Did the organization engage in licitory activities, or have a section 501(fil) election in effect during the tax year? If "Yes," complete Schedule C, Part III 4.  Is the organization as section 501(CgA), 501(CgA) or 501(CgA) organizations. Schedule C, Part III 5.  Did the organization as section 501(CgA), 501(CgA) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 5.  Did the organization maintain any donor actives of university of a maintain in a section 501(CgA), 501(CgA) or 501(CgA) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule D, Part III 7.  Did the organization reports or hold a conservation easement, including easements to preserve open space, the environment, historical areas, or historic structures? If "Yes," complete Schedule D, Part II 7.  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, ine 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, ine Part IV.  9 Did the organization report an amount for Part X, ine 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, ine 10, Part IV.  9 Did the organization report an amount for land, buildings, and equipment in Part X, line 10, If "Yes," complete Schedule D, Part VIII 10, III, IV. or X, as applicable.  Did the organization report an amount for investments—ofter socurities in Part X, line 10, If "Yes," complete Schedule D, Part XIII 110 Did the organizati | completes Schedule A  In the organization required to complete Schedule B, Schedule of Contributors? See instructions  In the organization required to complete Schedule B, Schedule of Contributors? See instructions  In the organization required to complete Schedule B, Schedule O, Part I  Section 501(c)(3) organizations. Did the organization engage in licitor to licity and profit of the schedule C, Part II  In the organization assection 501(c)(4), 501(c)(6) organizations. Organization in effect during the tax year? If "Yes," complete Schedule C, Part II  In the organization maintain any donor advised financia or any similar funds or accounts for which donors  assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III  S Del the organization maintain any donor advised financia or any similar funds or accounts for which donors  have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors  have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors  have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors  but the organization receive or hold a conservation essement, including essements to preserve open space,  the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  8  Del the organization maintain collections of works of an, historical treasure, or other similar assets? If "Yes,"  complete Schedule D, Part II  Del the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodiatin for amounts not isleed in Part X, line 21, for escrow or custodial account liability, serve as a custodiation for amounts on tised in Part X, line 21, for escrow or custodial assets in donor-restricted endowments  or in quasi-endowments? If "Yes," complete Schedule D, Part V II  Did the organization report an amount |

| Part IV | Checklist of | of Required | Schedules | (continued) |
|---------|--------------|-------------|-----------|-------------|
|         |              |             |           |             |

| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals of  | <b>.</b> . |     |     | l   | l .          |
|-----|--|------------|-----|-----|-----|--------------|
|     | Did the diganization report more than \$6,000 or grants or other assistance to or for domestic marvadate to  | ווכ        |     |     |     | ĺ            |
|     | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  |            |     | 22  |     | X            |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the  |            |     |     |     |              |
|     | organization's current and former officers, directors, trustees, key employees, and highest compensated  |            |     |     |     |              |
|     | employees? If "Yes," complete Schedule J   |            |     | 23  |     | X            |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than  |            |     |     |     |              |
|     | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines  | 24b        |     |     |     |              |
|     | through 24d and complete Schedule K. If "No," go to line 25a   |            |     | 24a |     | X            |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? $\dots$  |            |     | 24b |     |              |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the ye  | ar         |     |     |     |              |
|     |  |            |     | 24c |     |              |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? $\dots$  |            |     | 24d |     |              |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess   | benefi     | t   |     |     | l            |
|     |  |            |     | 25a |     | X            |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a part of the organization aware that it engaged in an excess benefit transaction with a disqualified person in a part of the organization aware that it engaged in an excess benefit transaction with a disqualified person in a part of the organization aware that it engaged in an excess benefit transaction with a disqualified person in a part of the organization aware that it engaged in an excess benefit transaction with a disqualified person in a part of the organization aware that it engaged in an excess benefit transaction with a disqualified person in a part of the organization aware that it engaged in an excess benefit transaction with a disqualified person in a part of the organization aware that it engaged in an excess benefit transaction with a disqualified person in the organization and the organization are organized by the organization and the organization are organized by the organization and the organization are organized by the or |            |     |     |     |              |
|     | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-  | EZ?        |     |     |     |              |
|     | If "Yes," complete Schedule L, Part I  |            |     | 25b |     | X            |
| 26  | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any cu   | rrent      |     |     |     |              |
|     | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%  |            |     |     |     | v            |
|     | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   |            |     | 26  |     | X            |
| 27  | Did the organization provide a grant or other assistance to any current or former officer, director, trustee,  | кеу        |     |     |     |              |
|     | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these  |            |     |     |     |              |
|     | persons? If "Yes," complete Schedule L, Part III   |            |     | 27  |     | х            |
| 28  | Was the organization a party to a business transaction with one of the following parties? (See the Schedu  | مار<br>مار |     |     |     |              |
| 20  | L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).  | aic .      |     |     |     |              |
| а   | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?  | If         |     |     |     |              |
|     | Was 7 sample Colored de L. Bart W.   |            |     | 28a |     | х            |
| b   | A family member of any individual described in line 29c2 If "Yes" complete Schodule I. Part IV   |            |     | 28b |     | х            |
|     | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If   |            |     |     |     |              |
|     | "Yes," complete Schedule L, Part IV  |            |     | 28c |     | X            |
| 29  | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M  | 1          |     | 29  | Х   |              |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified   |            |     |     |     |              |
|     | conservation contributions? If "Yes," complete Schedule M  |            |     | 30  |     | Х            |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule   | N, Pan     | t I | 31  |     | X            |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"  |            |     |     |     |              |
|     | complete Schedule N, Part II   |            |     | 32  |     | Х            |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulation  | ions       |     |     |     |              |
|     |  |            |     | 33  |     | X            |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,  | III,       |     |     |     |              |
|     | or IV, and Part V, line 1  |            |     |     |     | X            |
| 35a |  |            |     | 35a |     | X            |
| b   | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a  |            |     |     |     | 1            |
| 20  | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  |            |     | 35b |     | <del> </del> |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable   |            |     |     |     | v            |
| 27  | related organization? If "Yes," complete Schedule R, Part V, line 2  |            |     | 36  |     | X            |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organiza and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part   | 1.0        |     | 37  |     | х            |
| 38  | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b   |            |     | 31  |     |              |
| 50  | 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.  |            |     | 38  | x   | 1            |
| Pa  | art V Statements Regarding Other IRS Filings and Tax Compliance  |            |     | 00  |     |              |
| . u | Check if Schedule O contains a response or note to any line in this Part V   |            |     |     |     |              |
|     | The state of the s |            |     |     | Yes | No           |
| 1a  | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   | 1a         | 49  |     |     |              |
| b   | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  | 1b         | 0   |     |     |              |
| С   | Did the organization comply with backup withholding rules for reportable payments to vendors and   |            |     |     |     |              |
|     | reportable gaming (gambling) winnings to prize winners?  |            |     | 1c  | Х   |              |

| Pa     | rt V Statements Regarding Other IRS Filings and Tax Compliance (continu  | ıed)     |               |     | Yes | No  |
|--------|--|----------|---------------|-----|-----|-----|
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  |          |               |     |     |     |
|        | Statements, filed for the calendar year ending with or within the year covered by this return  | 2a       | 14            |     |     |     |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | ?        |               | 2b  | Х   |     |
| 3a     | Did the association have unableted by since a series in correct \$64,000 as more during the series   |          |               | 2-  |     | Х   |
| b      | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O  |          |               | 3b  |     |     |
| 4a     | At any time during the calendar year, did the organization have an interest in, or a signature or other auti   | hority c | over,         |     |     |     |
|        | a financial account in a foreign country (such as a bank account, securities account, or other financial account   | count)   | ?             | 4a  |     | X   |
| b      | If "Yes," enter the name of the foreign country  |          |               |     |     |     |
|        | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acc   | ounts (  | (FBAR).       |     |     |     |
| 5a     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  |          |               | 5a  |     | Х   |
| b      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction  | າ?       |               | 5b  |     | X   |
| С      | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  |          |               | 5c  |     |     |
| 6a     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   |          |               |     |     |     |
|        | organization solicit any contributions that were not tax deductible as charitable contributions?   |          |               | 6a  |     | Х   |
| b      | If "Yes," did the organization include with every solicitation an express statement that such contributions  | or       |               |     |     |     |
|        | gifts were not tax deductible?   |          |               | 6b  |     |     |
| 7      | Organizations that may receive deductible contributions under section 170(c).  |          |               |     |     |     |
| а      | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goo  | ds       |               |     |     |     |
|        |  |          |               |     |     | Х   |
| b      | If "Yes," did the organization notify the donor of the value of the goods or services provided?  |          |               | 7b  |     |     |
| С      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was   |          |               |     |     |     |
|        | required to file Form 8282?  |          | r             | 7c  |     | X   |
| d      | If "Yes," indicate the number of Forms 8282 filed during the year  | 7d       |               |     |     | 3.7 |
| e      | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit control  |          |               |     |     | X   |
| t      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   |          |               | 7f  |     | X   |
| g      | If the organization received a contribution of qualified intellectual property, did the organization file Form   |          |               |     |     | X   |
| h<br>o | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization   |          | FOIII 1096-C? | 7h  |     | Λ   |
| 8      | <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained I sponsoring organization have excess business holdings at any time during the year?          | •        |               | 8   |     |     |
| 9      | Sponsoring organizations maintaining donor advised funds.  |          |               |     |     |     |
| a      | Did the energying experimental modes any toyoble distributions under costing 40002   |          |               | 9a  |     |     |
| b      | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  |          |               |     |     |     |
| 10     | Section 501(c)(7) organizations. Enter:  |          |               | 02  |     |     |
| а      | Initiation fees and capital contributions included on Part VIII, line 12   | 10a      |               |     |     |     |
| b      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | 10b      |               |     |     |     |
| 11     | Section 501(c)(12) organizations. Enter:   |          | •             |     |     |     |
| а      |  | 11a      |               |     |     |     |
| b      | Gross income from other sources. (Do not net amounts due or paid to other sources  |          |               |     |     |     |
|        | against amounts due or received from them.)  | 11b      |               |     |     |     |
| 12a    | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1   | 041?     |               | 12a |     |     |
| b      | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | 12b      |               |     |     |     |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.   |          |               |     |     |     |
| а      | Is the organization licensed to issue qualified health plans in more than one state?   |          |               | 13a |     |     |
|        | Note: See the instructions for additional information the organization must report on Schedule O.  |          |               |     |     |     |
| b      | Enter the amount of reserves the organization is required to maintain by the states in which   |          | ı             |     |     |     |
|        | the organization is licensed to issue qualified health plans   | 13b      |               |     |     |     |
| С      | Enter the amount of reserves on hand   | 13c      |               |     |     |     |
| 14a    |  |          |               |     |     | X   |
| . b    | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule C  |          |               | 14b |     |     |
| 15     | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration   | on or    |               |     |     | 7.5 |
|        | excess parachute payment(s) during the year?   |          |               | 15  |     | X   |
| 40     | If "Yes," see instructions and file Form 4720, Schedule N.   | _        |               |     |     | v   |
| 16     | Is the organization an educational institution subject to the section 4968 excise tax on net investment inc  | come?    |               | 16  |     | X   |
| 17     | If "Yes," complete Form 4720, Schedule O.  |          |               |     |     |     |
| 17     | Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activities that would regult in the imposition of an excise tax under cogging 4051, 4053 or 40532. |          |               | 17  |     |     |
|        | that would result in the imposition of an excise tax under section 4951, 4952 or 4953?   |          |               | '/  |     |     |

X

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

| Sec      | tion A. Governing Body and Management   |         |           |       |     |      |
|----------|---|---------|-----------|-------|-----|------|
|          |   |         |           |       | Yes | No   |
| 1a       | Enter the number of voting members of the governing body at the end of the tax year   | 1a      | 23        |       |     |      |
|          | If there are material differences in voting rights among members of the governing body, or  |         |           |       |     |      |
|          | if the governing body delegated broad authority to an executive committee or similar  |         |           |       |     |      |
|          | committee, explain on Schedule O.   |         |           |       |     |      |
| b        | Enter the number of voting members included on line 1a, above, who are independent  | 1b      | 23        |       |     |      |
| 2        | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with  |         |           |       |     |      |
|          | any other officer, director, trustee, or key employee?  |         |           | 2     |     | X    |
| 3        | Did the organization delegate control over management duties customarily performed by or under the direct   |         |           |       |     |      |
|          |   |         |           | 3     |     | X    |
| 4        | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  |         |           | 4     |     | X    |
| 5        | Did the organization become aware during the year of a significant diversion of the organization's assets?  |         |           | 5     |     | X    |
| 6        | Did the organization have members or stockholders?  |         |           | 6     |     | X    |
| 7a       | Did the organization have members, stockholders, or other persons who had the power to elect or appoint   |         |           |       |     |      |
|          | one or more members of the governing body?  |         |           | 7a    |     | X    |
| b        | Are any governance decisions of the organization reserved to (or subject to approval by) members,   |         |           |       |     |      |
|          | stockholders, or persons other than the governing body?   |         |           | 7b    |     | X    |
| 8        | Did the organization contemporaneously document the meetings held or written actions undertaken during the year be  | y the f | ollowing: |       |     |      |
| а        | The governing body?   |         |           | 8a    | X   |      |
| b        | Each committee with authority to act on behalf of the governing body?   |         |           | 8b    | X   |      |
| 9        | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at  |         |           |       |     |      |
|          | the organization's mailing address? If "Yes," provide the names and addresses on Schedule O   |         |           | 9     |     | _ X_ |
| Sec      | tion B. Policies (This Section B requests information about policies not required by the Inter  | nai R   | evenue C  | ode.) |     |      |
|          |   |         |           |       | Yes |      |
| 10a      | Did the organization have local chapters, branches, or affiliates?  |         |           | 10a   |     | X    |
| b        | If "Yes," did the organization have written policies and procedures governing the activities of such chapters,  |         |           |       |     |      |
|          | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   |         |           | 10b   | 37  |      |
| 11a      | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the   | torm?   |           | 11a   | Х   |      |
| b        | Describe on Schedule O the process, if any, used by the organization to review this Form 990.   |         |           | 40    | v   |      |
| 12a      | Did the organization have a written conflict of interest policy? If "No," go to line 13   |         |           | 12a   | X   |      |
| b        | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to  | conflic | ts?       | 12b   | X   |      |
| С        | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"   |         |           | 40-   | х   |      |
| 40       | describe on Schedule O how this was done  |         |           | 12c   | X   |      |
| 13       | Did the organization have a written whistleblower policy?   |         |           | 13    | X   |      |
| 14<br>15 | Did the organization have a written document retention and destruction policy?  |         |           | 14    | ^   |      |
| 15       | Did the process for determining compensation of the following persons include a review and approval by  |         |           |       |     |      |
| •        | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official |         |           | 15a   | х   |      |
| a<br>b   | Other officers or key employees of the ergonization   |         |           | 15a   |     | x    |
| D        | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  |         |           | 130   |     | 21   |
| 16a      | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement  |         |           |       |     |      |
| . 00     | with a tayable entity during the year?  |         |           | 16a   |     | х    |
| b        | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its  |         |           | 100   |     |      |
|          | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the   |         |           |       |     |      |
|          | organization's exempt status with respect to such arrangements?   |         |           | 16b   |     |      |
| Sec      | tion C. Disclosure  |         |           | 1.00  |     |      |
| 17       | List the states with which a copy of this Form 990 is required to be filed <b>None</b>  |         |           |       |     |      |
| 18       | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section   | on 501  | c)        |       |     |      |
| -        | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  |         | ,         |       |     |      |
|          | X   Own website   |         |           |       |     |      |
| 19       | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest   | policy. |           |       |     |      |
| -        | and financial statements available to the public during the tax year.   | ,,      |           |       |     |      |
| 20       | State the name, address, and telephone number of the person who possesses the organization's books and records  |         |           |       |     |      |
|          | · · · · · · · · · · · · · · · · · · ·   |         |           |       |     |      |